



COMMUNITY
ACTION OF GREATER
INDIANAPOLIS

2023 ANNUAL REPORT

HELPING OUR
RESIDENTS
AND THEIR
COMMUNITIES
SINCE 1965

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INDIANAPOLIS, IN 46208
(317) 396-1800

WWW.CAGI-IN.ORG



OUR MISSION
TO ERADICATE POVERTY,
PROMOTE UPWARD MOBILITY,
AND TO EMPOWER THOSE WE
SERVE TO BECOME SELF-
SUFFICIENT.

All services are provided without regard to race, age, color, religion, sex, disability, national origin, ancestry, or status as a veteran.

A MESSAGE FROM OUR EXECUTIVE DIRECTOR,

TERRENCE WHITE

Dear Community Partners,

We are in a period of constant change, from the emergence of Artificial Intelligence to cars basically being driven by computers.

CAGI is constantly changing as well, introducing a new mission, creating a new brand, improving services for our clients and welcoming new partners. These instrumental changes continue to enhance the lives of our residents and the communities we serve.



CAGI's work has always been about raising standards and amplifying the voices of our communities. We look forward to making many more changes in the future.

**Best,
Terrence**



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CAGI' S HISTORY

Assisting more than 40,000 households and 100,000 residents of Boone, Hamilton, Hendricks, Marion and Tipton Counties in Indiana, the constellation of programs and services we provide has grown and evolved as the face of poverty and the needs of our clients changed over time.

Long after the federal government's "War On Poverty" ceased, the community action agencies it spawned continue to fight existing poverty and seek to eradicate its causes. In 1982, CAAP significantly expanded its coverage area from one to four counties, (subsuming community action activities in Boone, Hamilton and Hendricks Counties as well as Marion County). At that time, the agency's name became Community Action of Greater Indianapolis (CAGI) to reflect its responsibility for and engagement in a much larger geographic area.

Since its inception more than **50 years** ago, CAGI has provided services including energy assistance, childcare, family support, education and training programs, transitional housing, lead remediation and emergency rental and food assistance to eligible participants (principally low-income, disabled, or senior residents of the agency service area). As the needs and expectations of its clients have grown and evolved, CAGI's portfolio has expanded to include assistance in such areas as home repair, housing counseling, financial literacy and the development of tax-credit based senior housing apartments.

A hallmark of the agency since its inception has been its governance model: *The agency board must consist of one-third elected officials (or their designated representatives), one-third members of the private sector and one-third representatives of its eligible client constituency (or their representatives).* This has ensured a diverse stakeholder partnership throughout the agency's existence.



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CAGI'S GOAL

The Nonprofit Organization works to facilitate the organic growth of resource networks for underprivileged families in the community by optimizing meaningful network connections and building sustainable relationships in the community.

CAGI'S PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



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Programs at a Glance 2023

Case Management

The intent of case management is to help families become self-supporting while assisting them with basic needs. CAGI empowers clients by recognizing they are capable, have strengths, and have resources that can help them take control of their lives. We treat clients respectfully, assisting them in identifying their needs, building on their strengths while supporting them in meeting their goals. Comprehensive assessments and case action plans are integrated with self-sufficiency-enhancing resources. The outcome of case management is increased stability and self-sufficiency through individualized case management. Case management takes a team effort. The team consists of the client, the case manager, agency staff, and community partners that the client may be working with.

2023 Impact

1216 people received Case Management Services

228 participants received job readiness training.

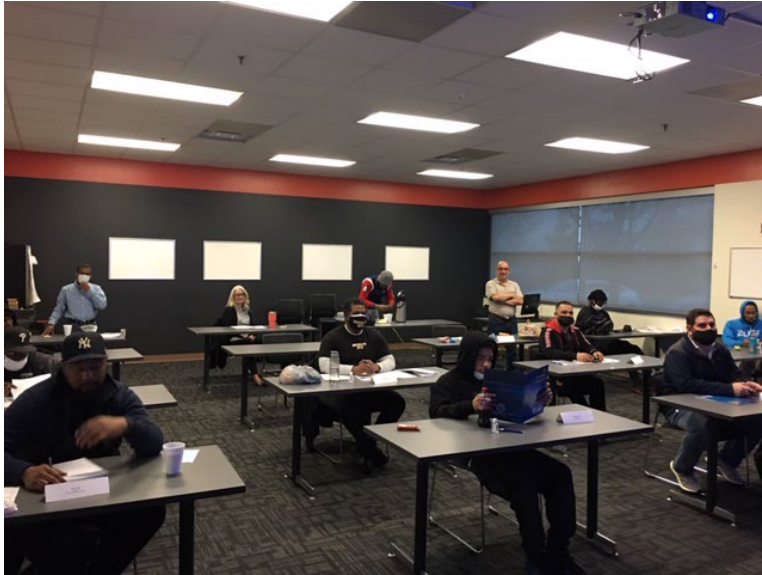
378 participants received emergency clothing assistance.

488 Participants received transportation services (bus passes, car repair).



**COMMUNITY
ACTION** STRIVING TO
ACHIEVE RESULTS

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We CANN

(Community Action Neighborhood Network) is an evidence-based approach to decreasing crime and health disparities. WE CANN teaches young men how to become organizers of change, specifically in the Metropolitan Police Department's North Districts Beat 25. Aligned with personal and group coaching, WE CANN programs and enhance the Quality of Life through personally designed

life plans. WE CANN helps our participants earn their High School Equivalency, obtain certifications in various industries, and achieve job skills development. Under the umbrella of We CANN, there are 4 programs, "CHAMPIONS", "B.U.I.L.D", "C.H.A.T." and "M.O.V.E."

CHAMPIONS: Empowering youth and young adults, between the ages of 18-26 who are at high-risk for involvement in a violent crime and with the aim that they will become civic minded employed members of the community. The CHAMPIONS program supports development and growth of African American men, their families and resident leaders who reside in communities affected by systems of racial inequities.

B.U.I.L.D: The Build Up Informed Leaders for Development provides a set of workshops designed to improve the skills, knowledge, and behaviors of those who work in a role and direct contact with communities that have experienced trauma. WE CANN B.U.I.L.D's Trauma & Resilience Learning Collaborative is an eight month (May-December), in depth training and consultation process that allows partner organizations to apply trauma informed care and community building skills to create effective change through organizational policies, procedures, and practices.

C.H.A.T: Culture, Heart, Art, and Talk is an artist facilitator led approach that encourages conversations with neighbors on violence and health disparities leading to mental wellness.

M.O.V.E: Place based community engagement that supports resident leadership to make changes in their own neighborhoods.



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2023 Impact

49 Unemployed youth obtained employment to gain skills/income.

258 Participants improved their Leadership Skills

37 Participants obtained a recognized credential, certificate, or degree.

64 Adults (ages 18+) with no recidivating events.

The Foster Grandparent Program

The Community Action Foster Grandparent Program (a volunteer program) offers individuals aged **55 and older** the opportunity to serve as mentors and tutors for children with special/ and or exceptional needs. Foster Grandparents provide at least **15 hours** of weekly service to non-prof and faith-based organizations such as schools, hospitals, day cares, and homeless centers.

2023 Impact

462 children demonstrated improved positive approaches toward learning, including attention skills (ages 0-5).

92 children (0-5) demonstrated improved emergent literacy skills.



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The Weatherization Program

We provide Weatherization services for low-income families whose income is at or below 200% of the poverty level. The services include but are not limited to insulation, air sealing, duct sealing or repair, and mechanical replacement or repair of combustible appliances. Weatherization services provide savings in utility costs by reducing gas and energy usage, combats environmental contaminants such as mold and dust, reduces physical health issues by addressing health and safety problems from malfunctioning, damaged, or faulty appliances, and keeps homes cooler in summer and warmer in winter.

2023 Impact

132 Residents received Healthy Homes services.

132 Residents experienced improved Health & Safety due to improvements within their homes.



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Housing Choice Voucher Program

Provides Section 8 housing choice vouchers to income eligible individuals. This service is currently only offered by CAGI in Boone, Hamilton, Hendricks, Tipton, and the Northernmost geographical area of Marion County.

Senior and Multi-Family Housing

CAGI operates five apartment developments, which cater to senior and/or disabled eligible clients. The five developments are:

- Franklin School Apartments – 48 units in a renovated school building featuring efficiencies, one- and two-bedroom apartment units with gated parking
- Emma O. Johnson Homes – a multi-story apartment building with a mixture of efficiencies and one-bedroom apartments among its 50 units
- Four Seasons at Hawthorne I & II – 120 units on the Indianapolis east side where the first phase of construction was completed in 2006 and the second phase in 2011.
- Commons at Spring Mill – 72 one to four-bedroom luxurious affordable housing located in Westfield, Indiana, where construction was completed in 2012.
- Beech Grove Station – offers 60 distinctive two-bedroom apartment homes nestled within a warm, friendly atmosphere. Spacious floor plans, beautiful landscaping and perfect location are just part of what makes this community a great place to live.

All the projects feature available parking and security, common areas, laundry facilities, and a professional property management team which oversees maintenance, making for a safe, convenient, and enjoyable residential experience.



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Y.E.S. PROGRAM

CAGI's Y.E.S. Program is a mentoring program that has partnered with Indianapolis Public Schools, Indianapolis Metropolitan High School, Tabernacle Presbyterian Church, and Goodwill Industry to decrease the violence amongst our youth. They service students ages 7-17 in four zip codes (46205, 46208, 46202, 46222).

This program was established to create activities for youth participation and as an alternative to gang and criminal activity for the youth in our community and to promote academic growth. Services offered by the YES program also include mentor-based educational enrichment, sports programs, and technological advancement programs, mentoring programs, behavioral modification, meal assistance, and professional development.

The emphasis on mentor-based enrichment fuels how YES program volunteers build connections with the students and help foster professional development and relationship building skills. The Y.E.S Program was also able to offer free breakfast and lunches at meal sites starting the week of March 15th, 2020. A 6-week, discussion based professional development program was also started in order to provide program participants structure and a space for continuous learning.

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2023 Y.E.S. Program Impact

- 462 youth demonstrated positive approaches toward learning.
- 725 youth involved in before and after activities.



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Food Distribution Program

CAGI's Annual Holiday Meal program was held on December 13, 2019. The program changed from an onsite registration event to a pre-registration event. Onsite registration was still available to those that did not register. Over 1,000 families pre-registered and approximately 250 registered onsite. Food items included fresh and frozen meat, pre-boxed dry and canned goods, and fresh produce.



2023 Community Impact

9,866 Food bags were distributed throughout our counties.



**COMMUNITY
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Community Action Of Greater Indianapolis, Inc.

New R/E - Agency Income Statement - GL balances

From 1/1/2023 Through 12/31/2023

	Prior Year Actual	Current Year Actual	Prior Year Current Period Actual	Current Period Actual
Contract Materials	696,662.16	1,234,578.75	696,662.16	1,234,578.75
Depreciation Expense	47,517.51	0.00	47,517.51	0.00
Direct Program Benefits	6,112,711.21	2,945,184.99	6,112,711.21	2,945,184.99
Drug Free Tests	900.00	1,803.00	900.00	1,803.00
Vehicle, Equipment and Furniture Purchase	0.00	22,759.81	0.00	22,759.81
Inspection - Health and Safety	0.00	0.00	0.00	0.00
Insurance - Auto / Business	0.00	0.00	0.00	0.00
Insurance - Comprehensive Liability	67,945.18	68,655.66	67,945.18	68,655.66
Insurance - Fidelity Bonds	0.00	175.00	0.00	175.00
Insurance - General Building Fire & Casualty	0.00	0.00	0.00	0.00
Interest Expense	4,573.99	1,292.67	4,573.99	1,292.67
Internship	0.00	0.00	0.00	0.00
Lawn & Snow Removal	0.00	0.00	0.00	0.00
Lease / Rental - Copier	90,653.57	86,956.39	90,653.57	86,956.39
Lease / Rental - Other Equipment	2,011.84	5,888.57	2,011.84	5,888.57
Amortization of Lease	20,139.00	0.00	20,139.00	0.00
Meeting Expense	10,226.10	10,755.20	10,226.10	10,755.20
Membership Fees & Dues	12,113.18	19,313.96	12,113.18	19,313.96
Miscellaneous Expense	69,916.68	433.94	69,916.68	433.94
Paper / Forms / Printed Materials	0.00	0.00	0.00	0.00
Parking Space Rental	125.00	1,740.00	125.00	1,740.00
Postage & Express Mail	7,258.64	6,268.52	7,258.64	6,268.52
Printing Costs	3,080.04	2,554.09	3,080.04	2,554.09
Professional Services - Audit	30,385.00	41,220.55	30,385.00	41,220.55
Professional Services - Consulting	6,014.04	2,735.99	6,014.04	2,735.99
Professional Services - Legal	3,847.50	3,415.00	3,847.50	3,415.00
Professional Services - Other	229,551.26	303,605.18	229,551.26	303,605.18
Professional Services - Other Contractual	20,301.57	159,408.90	20,301.57	159,408.90
Rent Expense	243,854.58	283,169.92	243,854.58	283,169.92
Repairs & Maintenance - Computers	0.00	168.00	0.00	168.00
Repairs & Maintenance - Contract	416.00	10,655.87	416.00	10,655.87
Repairs & Maintenance - Equipment	0.00	0.00	0.00	0.00
Repairs & Maintenance - General	154.59	6,601.65	154.59	6,601.65
Repairs & Maintenance - Vehicles	4,601.11	9,992.20	4,601.11	9,992.20
Security Expense	5,028.00	22,630.00	5,028.00	22,630.00
Staff/Community Relations	7,456.39	36,984.85	7,456.39	36,984.85
Stipends	352,830.62	334,194.06	352,830.62	334,194.06
Supplies - Food	163.00	0.00	163.00	0.00
Subscriptions - Public	17,395.31	12,878.86	17,395.31	12,878.86
Supplies - Janitorial	369.49	0.00	369.49	0.00
Supplies - Office	32,859.85	49,775.26	32,859.85	49,775.26
Supplies - Program	107,490.67	82,968.69	107,490.67	82,968.69
Taxes & Licenses	829.33	1,665.98	829.33	1,665.98
Telephone Expenses	24,296.88	26,349.28	24,296.88	26,349.28
Temporary Services	0.00	0.00	0.00	0.00

Community Action Of Greater Indianapolis, Inc.

New R/E - Agency Income Statement - GL balances

From 1/1/2023 Through 12/31/2023

	Prior Year Actual	Current Year Actual	Prior Year Current Period Actual	Current Period Actual
Revenue				
Federal Grant Revenue	6,634,119.18	7,965,365.11	6,634,119.18	7,965,365.11
State Grant Revenue	2,943,286.13	(45,426.10)	2,943,286.13	(45,426.10)
City Grant Revenue	0.00	109,236.94	0.00	109,236.94
Cash Contributions	74,263.90	7,296.01	74,263.90	7,296.01
Private Grant Revenue	2,209,658.50	1,321,046.48	2,209,658.50	1,321,046.48
Non Operating Revenue	0.00	0.00	0.00	0.00
In-Kind Revenue	33,762.80	32,987.00	33,762.80	32,987.00
Development Fee Revenue	4,309.49	0.00	4,309.49	0.00
CAGI Foundation Revenue	0.00	0.00	0.00	0.00
Day Care Center Revenue	0.00	0.00	0.00	0.00
CDA Food Program Revenue	5,000.00	0.00	5,000.00	0.00
Section 8 Admin Revenue	0.00	0.00	0.00	0.00
Rental Income	0.00	0.00	0.00	0.00
Other Revenue	17,839.00	346,529.45	17,839.00	346,529.45
Interest Income	5,657.82	6,667.55	5,657.82	6,667.55
Other Revenue - 46th A	0.00	0.00	0.00	0.00
Impairment Loss	0.00	0.00	0.00	0.00
Gain on Disposal of Assets	1,250.00	0.00	1,250.00	0.00
Total Revenue	11,929,146.82	9,743,702.44	11,929,146.82	9,743,702.44
Expenditures				
Salary & Wages	1,207,295.88	1,464,355.10	1,207,295.88	1,464,355.10
Employer FICA & Medicare	89,001.53	108,172.25	89,001.53	108,172.25
State Unemployment Compensation	25,199.73	27,591.14	25,199.73	27,591.14
Flex Spending Expense	(1,574.02)	0.00	(1,574.02)	0.00
Retirement Plan Expense - 401K	19,857.21	19,840.18	19,857.21	19,840.18
Retirement Expense - ROTH	(897.95)	0.00	(897.95)	0.00
Employee Assistance Services	0.00	0.00	0.00	0.00
Insurance - Health	142,116.95	209,397.07	142,116.95	209,397.07
Insurance - Life	5,040.44	4,642.67	5,040.44	4,642.67
Insurance - Vision	1,542.34	2,071.75	1,542.34	2,071.75
Insurance - STD	3,744.86	4,389.48	3,744.86	4,389.48
Insurance - LTD	6,865.45	7,992.30	6,865.45	7,992.30
Insurance - AD&D	266.58	294.73	266.58	294.73
Insurance - Dental	6,984.30	10,981.00	6,984.30	10,981.00
Short term Disability	0.00	0.00	0.00	0.00
Long Term Disability	0.00	0.00	0.00	0.00
Workers Compensation Insurance	16,701.43	13,350.00	16,701.43	13,350.00
Payroll - Outsourcing Fee	9,622.99	8,407.35	9,622.99	8,407.35
Advertising	18,456.00	13,000.00	18,456.00	13,000.00
Amortization Expense	0.00	0.00	0.00	0.00
Bad Debt Expenses	0.00	0.00	0.00	0.00
Background Check	7,104.21	2,593.45	7,104.21	2,593.45
Bank Charges	6,029.70	4,374.72	6,029.70	4,374.72
Board Expense - Operational	0.00	0.00	0.00	0.00
Board Expense - Travel / Stipend	0.00	0.00	0.00	0.00
Agency Expense - Disallowed Cost Refund	0.00	0.00	0.00	0.00
Children Field Trips	0.00	0.00	0.00	0.00
Contract Labor	995,815.11	2,002,498.12	995,815.11	2,002,498.12

Community Action Of Greater Indianapolis, Inc.

New R/E - Agency Income Statement - GL balances

From 1/1/2023 Through 12/31/2023

	Prior Year Actual	Current Year Actual	Prior Year Current Period Actual	Current Period Actual
Training & Career Development	32,381.52	20,687.00	32,381.52	20,687.00
Travel - Local	52,994.40	61,174.40	52,994.40	61,174.40
Travel - Meals and Lodging	0.00	0.00	0.00	0.00
Travel - Out of Town	37,283.19	43,336.04	37,283.19	43,336.04
Travel - Out of Town Per Diem	0.00	0.00	0.00	0.00
Tuition & Seminar Fees	0.00	0.00	0.00	0.00
Utilities - Electric Costs	2,678.32	1,589.25	2,678.32	1,589.25
Utilities - Heating Costs	1,532.29	2,491.86	1,532.29	2,491.86
Utilities - Internet Service	7,517.63	7,809.57	7,517.63	7,809.57
Utilities - Water & Sewer Costs	300.00	0.00	300.00	0.00
Volunteer Expense - Other	9,273.80	556.72	9,273.80	556.72
Volunteer Expense - Uniforms	2,158.87	689.68	2,158.87	689.68
Inkind Rent Expense	0.00	0.00	0.00	0.00
Nonfed Inkind Wage	0.00	0.00	0.00	0.00
Nonfed Inkind Recognition	0.00	0.00	0.00	0.00
Nonfed Inkind Stipend	0.00	0.00	0.00	0.00
Nonfederal Inkind Training Expense	0.00	0.00	0.00	0.00
Non Federal Inkind Expense	<u>32,034.80</u>	<u>32,987.00</u>	<u>32,034.80</u>	<u>32,987.00</u>
Total Expenditures	<u>10,971,006.85</u>	<u>9,872,053.62</u>	<u>10,971,006.85</u>	<u>9,872,053.62</u>
Total	<u><u>958,139.97</u></u>	<u><u>(128,351.18)</u></u>	<u><u>958,139.97</u></u>	<u><u>(128,351.18)</u></u>

Community Action Of Greater Indianapolis, Inc.
Balance Sheet - Year End - Unposted Transactions Included In Report
As of 12/31/2023

		<u>Current Period Balance</u>
Assets		
Current Assets		
Cash & Equivalents		
Cash - Corporate Account - Huntington	1060	3,298.27
Cash - Operating Account - Huntington	1070	48,780.42
Corporate Savings - Huntington	1080	51,378.66
First Financial Bank - IDA Account	1090	31,439.33
Petty Cash	1100	700.00
CASH - IndyRents Account - Huntington	1120	9,993.75
Old National Bank Operational Account	1130	211,421.33
Old National Bank Corporate Account	1140	56,904.17
Old National Bank MM Savings	1145	301,327.03
Total Cash & Equivalents		<u>715,242.96</u>
Accounts Receivable		
Accounts Receivable	1210	806,271.46
Accounts Receivable - Related	1215	(0.17)
A/R Related Party - Current	1216	108,918.70
Employee Receivable	1240	1,500.13
Total Accounts Receivable		<u>916,690.12</u>
Total Current Assets		1,631,933.08
Property Plant Equipment		
Land		
Right of Use Asset	1435	921,424.34
Construction in Progress	1455	13,000.00
Total Land		<u>934,424.34</u>
Furniture, Fixtures & Equipment		
Vehicles	1460	315,709.25
Other Fixed Assets	1470	47,283.75
Total Furniture, Fixtures & Equipment		<u>362,993.00</u>
Accumulated Depreciation		
Accumulated Depreciation	1490	(102,246.81)
Total Accumulated Depreciation		<u>(102,246.81)</u>
Total Property Plant Equipment		1,195,170.53
Long-Term Assets		
Notes Receivable Related Party		
Notes Receivable - Related Entities	1520	718,677.65
Total Notes Receivable Related Party		<u>718,677.65</u>
Other Assets		
Investment in Related Entities	1510	135,000.00
Reserve for Invest in Rel Ent	1515	(135,000.00)
Other Assets	1610	11,400.00
A/R Related Party - FSA	1620	1,686,616.49
A/R Related Party - 21st Street	1621	165,875.12
A/R Related Party - 21st Street II	1622	185,433.61
A/R Related Party - EOJ	1623	27,405.00
A/R Related Party - Beech Grove	1625	6,917.18
Reserve for Intercompany Receivable	1650	(1,028,062.76)
Due from Funds	1710	1,804,775.76
Total Other Assets		<u>2,860,360.40</u>
Total Long-Term Assets		<u>3,579,038.05</u>
Total Assets		<u><u>6,406,141.66</u></u>
Liabilities		
Current Liabilities		
Notes Payable Bank		

Community Action Of Greater Indianapolis, Inc.
Balance Sheet - Year End - Unposted Transactions Included In Report
As of 12/31/2023

		<u>Current Period Balance</u>
Line of Credit	2320	258.34
Total Notes Payable Bank		258.34
Accounts Payable Vendors		
Accounts Payable - Vendors	2010	393,738.92
Total Accounts Payable Vendors		393,738.92
Accounts Payable Other		
Employee Garnishment	2160	142.48
Health Insurance Withholding	2170	(470.02)
Dental Insurance	2175	2,370.49
Voluntary Insurance Withholding	2180	2,740.89
Life Insurance Withholding	2185	(1,913.47)
PENSION - 401 K Payable	2190	(174.56)
PENSION - ROTH Payable	2191	2,751.28
401K Loan Withholding	2192	(3,682.54)
Flex Spending Account	2211	2,796.20
Total Accounts Payable Other		4,560.75
Accruals		
Accrued Salary & Wages	2610	59,572.85
Accrued PTO	2630	18,553.18
Total Accruals		78,126.03
Total Current Liabilities		476,684.04
L-T Liabilities		
L-T Debt Net of Current Portion		
Deferred Revenue	2510	734,081.68
Total L-T Debt Net of Current Portion		734,081.68
Other Liabilities		
Due to Funds	2810	1,804,775.76
Lease Liability	2900	941,563.34
Total Other Liabilities		2,746,339.10
Total L-T Liabilities		3,480,420.78
Total Liabilities		3,957,104.82
Net Assets		
Unrestricted Net Assets		2,448,326.33
Total Unrestricted Net Assets		2,448,326.33
Revenues Over(Under) Expenditures		710.51
Total Revenues Over(Under) Expenditures		710.51
Total Net Assets		2,449,036.84
Total Net Assets and Liabilities		6,406,141.66



COMMUNITY
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INDIANAPOLIS

2023 BOARD OF DIRECTORS

MONICA JONES, CHAIR

AL BRACKEN, VICE CHAIR

GEORGE BROWN, TREASURER

VITIAN ROBINSON, SECRETARY

ALAN HENDERSON

MARGO WARD

DR. STEPHANIE MOSS

CHERYL TAYLOR

LARRY WILLIAMS

ANNETTE JOHNSON

DONELL FOSTER

SHERRY BOUDOIN

JOHN SCHMITZ

MIKE BORING

KELLY GUNN



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THANK YOU TO OUR PARTNERS!!!

IHCDA



HUNTINGTON BANK

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